

VOTING BEHAVIOUR

General Meeting Aalberts Industries N.V. – Tuesday 18 April 2017

Present or represented at the meeting: **79,559,548** voting rights, **71.9%** of the total number of voting rights (**110,580,502**).

| AGENDA ITEM | | IN FAVOUR | | AGAINST | | ABSTAIN | | TOTAL VOTES | % OF TOTAL VOTING RIGHTS |
|-------------|--|------------|---------|-----------|--------|---------|--------|-------------------|--------------------------|
| 3b | Adoption of the company and consolidated financial statements 2016 | 79,552,300 | (100%) | 348 | (0.0%) | 504 | (0.0%) | 79,552,648 | 71.9 |
| 4b | Adoption of the dividend for the financial year 2016 | 79,554,912 | (100%) | 220 | (0.0%) | 4 | (0.0%) | 79,555,132 | 71.9 |
| 5 | Granting of discharge to the members of the Management Board in office in 2016 for the policy pursued in the financial year 2016 | 79,269,363 | (99.6%) | 283,960 | (0.4%) | 871 | (0.0%) | 79,553,323 | 71.9 |
| 6 | Granting of discharge to the members of the Supervisory Board in office in 2016 for the supervision exercised on the policy pursued in the financial year 2016 | 79,259,401 | (99.6%) | 284,060 | (0.4%) | 2,571 | (0.0%) | 79,543,461 | 71.9 |
| 7 | Appointment of Mrs M.J. Oudeman as member of the Supervisory Board | 79,518,550 | (100%) | 0 | (0.0%) | 36,805 | (0.0%) | 79,518,550 | 71.9 |
| 8 | Remuneration of the Supervisory Board | 79,551,247 | (100%) | 2,592 | (0.0%) | 1,135 | (0.0%) | 79,553,839 | 71.9 |
| 9 | Appointment of Mr A.R. Monincx as member of the Management Board | 79,555,083 | (100%) | 287 | (0.0) | 4 | (0.0%) | 79,555,370 | 71.9 |
| 10 | Designation of the Management Board as body authorised to issue ordinary shares and to grant rights to subscribe for ordinary shares | 78,607,459 | (98.9%) | 911,194 | (1.1%) | 309 | (0.0%) | 79,518,653 | 71.9 |
| 11 | Designation of the Management Board as body authorised to restrict or exclude pre-emptive rights when issuing ordinary shares | 76,403,239 | (96.1%) | 3,114,845 | (3.9%) | 628 | (0.0%) | 79,518,084 | 71.9 |
| 12 | Authorisation to repurchase shares | 79,262,463 | (100%) | 29,940 | (0%) | 216,771 | (0.0%) | 79,292,403 | 71.9 |
| 13 | Reappointment Deloitte Accountants B.V. as external auditor for the financial year 2018 | 79,500,467 | (100%) | 18,121 | (0.0%) | 124 | (0.0%) | 79,518,588 | 71.9 |

Langbroek, 18 April 2017

J.Y. Zuidema

Secretary