

voting behaviour AGM Aalberts N.V. – 25 June 2020

present or represented at the meeting: **87,006,269** voting rights, **78.68%** of the total number of voting rights (**110,580,502**)

agenda item	in favour		against		abstain	total votes	% of total voting rights
3a Advisory vote regarding the remuneration report 2019	68,670,004	79.6%	17,600,446	20.4%	735,819	87,006,269	78.68
3b Adoption of the company and consolidated financial statements 2019	86,753,336	100%	728	0%	252,205	87,006,269	78.68
4b Adoption of the dividend for the financial year 2019	86,855,843	100%	0	0%	150,426	87,006,269	78.68
5 Granting of discharge to the members of the Management Board in office in 2019 for the policy pursued in the financial year 2019	86,210,677	99.4%	519,753	0.6%	275,839	87,006,269	78.68
6 Granting of discharge to the members of the Supervisory Board in office in 2019 for the supervision exercised on the policy pursued in the financial year 2019	86,210,677	99.4%	519,753	0.6%	275,839	87,006,269	78.68
7 Reappointment of Mr M.C.J. van Pernis as member and chairman of the Supervisory Board	81,177,657	93.56%	5,586,964	6.44%	241,648	87,006,269	78.68
8 Reappointment of Mr P. Veenema as member of the Supervisory Board	86,764,621	100%	0	0%	241,648	87,006,269	78.68
9 Appointment of Mrs A. Rinck as member of the Supervisory Board	86,721,290	99.95%	43,331	0.05%	241,648	87,006,269	78.68
10a Adoption of the remuneration policy of the Management Board	69,239,070	79.75%	17,579,088	20.25%	188,111	87,006,269	78.68
10b Adoption of the remuneration policy of the Supervisory Board	86,849,943	100%	3,400	0%	152,926	87,006,269	78.68
11 Designation of the Management Board as body authorised to issue ordinary shares and to grant rights to subscribe for ordinary shares	84,728,128	97.55%	2,127,715	2.45%	150,426	87,006,269	78.68
12 Designation of the Management Board as body authorised to restrict or exclude pre-emptive rights when issuing ordinary shares	77,607,010	89.35%	9,248,833	10.65%	150,426	87,006,269	78.68
13 Authorisation to repurchase shares	85,060,488	98.14%	1,608,035	1.86%	337,746	87,006,269	78.68
14 Reappointment Deloitte Accountants B.V. as external auditor for the financial year 2021	86,820,658	100%	0	0%	185,611	87,006,269	78.68