

## voting behaviour AGM Aalberts N.V. – 27 May 2021

present or represented at the meeting: 91,254,427 voting rights, 82.5% of the total number of voting rights (**110,580,502**)

agenda item	in favour		against		abstain	total votes	% of total voting rights
3a Advisory vote regarding the remuneration report 2020	46,343,588	52.4%	42,146,183	47.6%	2,764,656	91,254,427	82.5
3b Adoption of the company and consolidated financial statements 2020	91,056,968	100.0%	1,913	0.0%	195,546	91,254,427	82.5
4b Adoption of the dividend for the financial year 2020	91,133,600	99.9%	55,549	0.1%	65,278	91,254,427	82.5
5 Granting of discharge to the members of the Management Board in office in 2020 for the policy pursued in the financial year 2020	90,213,835	99.1%	843,608	0.9%	196,984	91,254,427	82.5
6 Granting of discharge to the members of the Supervisory Board in office in 2020 for the supervision exercised on the policy pursued in the financial year 2020	86,756,507	95.3%	4,300,936	4.7%	196,984	91,254,427	82.5
7 Appointment of Mrs L. Declercq as member of the Supervisory Board	91,024,962	100.0%	42,489	0.0%	186,976	91,254,427	82.5
8 Reappointment of Mr A.R. Monincx as member of the Management Board	91,064,250	100.0%	2,409	0.0%	187,768	91,254,427	82.5
9 Adoption of the revised remuneration policy of the Management Board	86,686,862	97.4%	2,301,171	2.6%	2,266,394	91,254,427	82.5
10 Designation of the Management Board as body authorised to issue ordinary shares and to grant rights to subscribe for ordinary shares	88,233,454	96.8%	2,954,511	3.2%	66,462	91,254,427	82.5
11 Designation of the Management Board as body authorised to restrict or exclude pre-emptive rights when issuing ordinary shares	81,767,725	89.7%	9,419,365	10.3%	67,337	91,254,427	82.5
12 Authorisation to repurchase shares	90,874,036	99.8%	138,127	0.2%	242,264	91,254,427	82.5
13 Reappointment Deloitte Accountants B.V. as external auditor for the financial year 2022	91,016,488	99.9%	131,576	0.1%	106,363	91,254,427	82.5