



agenda

Aalberts

operational development

financial development

outlook

questions & answers





"you will find Aalberts where technology matters and real progress can be made"

humanly, environmentally and financially

the essence





we engineer **mission-critical technologies** enabling a clean, smart and responsible future

we are a company of mission-critical people who can't resist going beyond the line of duty - **good is never good enough**

sharing and discussing 'bad' gets us to brilliant – greatness is made of shared knowledge

we are relentless in our pursuit of excellence

our way of value creation



the Aalberts playing field



the Aalberts playbook



the Aalberts way



we are relentless in our pursuit of excellence

the Aalberts playing field



we engineer mission-critical technologies enabling a clean, smart and responsible future



you will find Aalberts where technology matters and real progress can be made

the Aalberts playbook



good is never good enough



winning with the best teams



operational excellence | leverage



strong cash conversion



disciplined capital allocation



portfolio optimisation



drive innovations



driven by entrepreneurship and a relentless pursuit of excellence

the Aalberts way



greatness is made of shared knowledge

- be an entrepreneur
- 2 take ownership
- go for excellence
- share and learn
- act with integrity



the Aalberts way - winning with people

Aalberts strategy & objectives





accelerating unique positions with mission-critical technologies, high entry barriers and pricing power



creating sustainable profitable growth with high added-value margins, EBITA margins and innovation rates



driving operational excellence and portfolio optimisation converting into free cash flow, achieving world-class operations



allocating capital in a disciplined way strengthening our unique positions



realising sustainable entrepreneurship with clear impact and commitment



ensuring an open, pragmatic culture and lean structure, using the Aalberts strengths

organic revenue growth (% annually)	EBITA margin (% of revenue)	ROCE	innovation rate (% of revenue)	SDG rate (% of revenue)	leverage ratio
4-6%	16-18%	18-20%	>20%	>70%	<2.5

we are relentless in our pursuit of excellence

drive sustainable entrepreneurship



SDG impact increases to >70%

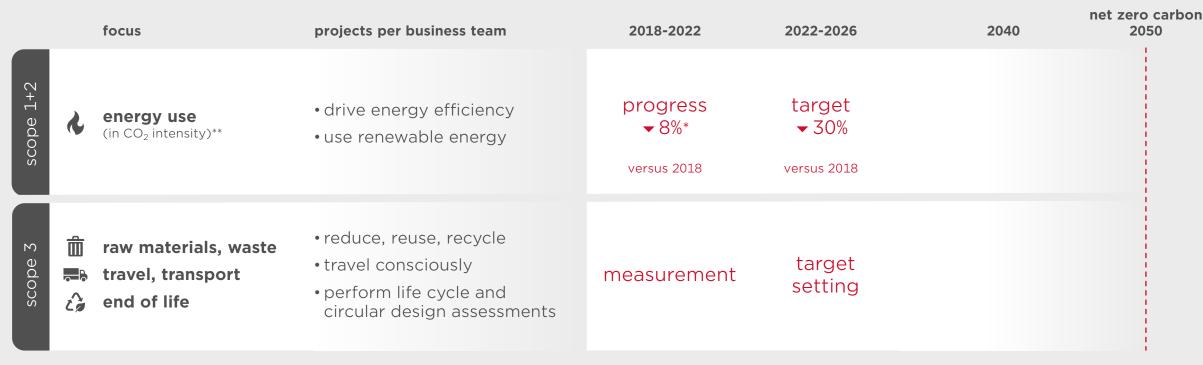


we engineer mission-critical technologies enabling a clean, smart and responsible future

drive sustainable entrepreneurship



net zero carbon roadmap



* FY2020

** tonnes CO₂ divided by total revenue in EUR million

committed to be net zero by 2050 or earlier



Aalberts highlights



revenue

(in EUR million)

2,979

+14%

EBITA

(in EUR million)

454

+61%

net profit before amortisation

(in EUR million)

337

+69%

capital expenditure

(in EUR million)

147

+54%

added-value

(% of revenue)

62.2

2020: 61.6

EBITA %

(% of revenue)

15.2

2020: 10.8

earnings per share before amortisation

(in EUR)

3.05

+69%

ROCE

(in %)

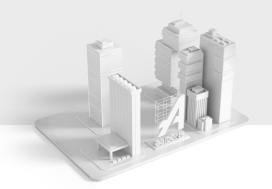
17.2

2020: 11.7

- o revenue EUR 2,979 million; organic growth 16.0%
- o orderbook increased with 52%
- o EBITA EUR 454 million; EBITA margin 15.2%
- o net profit before amortisation EUR 337 million; per share EUR 3.05
- o free cash flow EUR 310 million
- o capital expenditure increased to EUR 147 million
- o additionally: exceptional EBITA benefit of EUR 100 million
- o acquisitions Sentinel and Premier Thermal
- o divestments Adex, Lasco and Standard Hidráulica Group

Aalberts realises 16% organic revenue growth and an EBITA margin of 15.2%

shaping eco-friendly buildings



aalberts

- o good performance in all regions, orderbook increased to a record level
- o many growth drivers
 - » market recovery and restocking distribution channels after COVID-19 impact, still ongoing
 - » end users invest more in renovation, upgrading residential housing and commercial buildings
 - » innovations are driving our growth;
 - expansion connection and valve technology portfolio
 - integrated piping systems solutions with digital drawing services
 - hydronic flow control solutions combined with digital services
 - » governmental support programmes stimulating building efficiency
- o good progress with many operational excellence initiatives
 - » become more efficient, leverage manufacturing locations, consolidate our distribution footprint
- acceleration of capital expenditure
 - » manufacturing capacity in fast-growing product lines, manufacturing efficiency

good performance, record orderbook, acceleration capital expenditure

increasing semicon efficiency



- strong growth and good performance, orderbook further increased to record level
- long-term growth drivers
 - » strong microchip demand for computer logic and storage
 - » e-mobility developments, connectivity and IoT
 - » investments in new fabs and 5G roll-out
- o microchip manufacturers expanding regional capacity to secure technology know-how and supply chain
- o preparing capacity expansions and efficiency improvements in all locations
 - » exploring possibilities for greenfield manufacturing expansions
- o new product introductions with key accounts
- o further strengthened Aalberts advanced mechatronics organisation and management teams and recruited additional people to facilitate growth
- o key enabler to realise capacity growth and new developments for customers

strong growth, good performance, order book further increased to record level

driving sustainable transportation



- good performance, despite supply chain disruptions at customer facilities
- o end user demand passenger cars and commercial vehicles continued to be strong
- o many new co-developments in progress for e-mobility and electrification of vehicles, accelerating even faster, giving many opportunities:
 - » need for lightweight materials, leading to increase of precision manufactured aluminium parts with additional surface technologies
 - » connectors are growing fast with high-specified precision manufactured parts in combination with metal strip coatings
 - » new passenger car and light truck models generate additional business opportunities
- o additionally, aerospace and marine market are recovering fast
 - » increased order intake and strong orderbook
 - » driven by sustainable solutions for lightweight materials and reduction of carbon footprint of customers

good performance, many new co-developments e-mobility

enhancing industrial niches



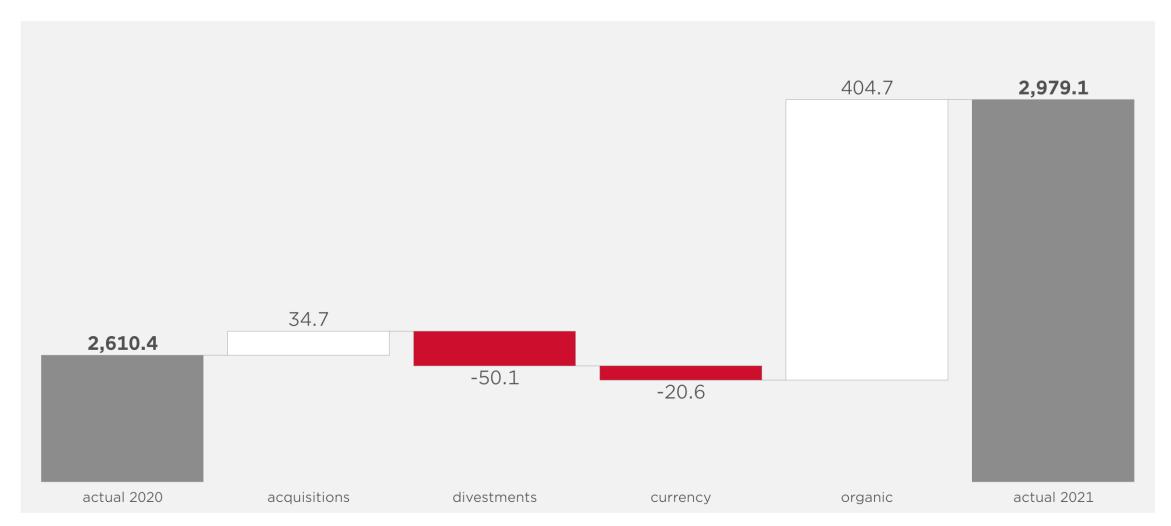
- orderbook increased during the year in Europe and North America
 - » further recovery visible in order intake last months
- o further optimised surface technologies portfolio
 - » invested more in specific industrial niche segments with higher margins
 - » additional investments in process to expand to other regions, utilising our service network
- additional equipment Eastern Europe to facilitate growth
 - » due to transfer of business of customers
- orderbook industrial valves North America increased during the year
 - » prepared additional investments to facilitate growth and increase manufacturing efficiency

orderbook increased, further recovery visible



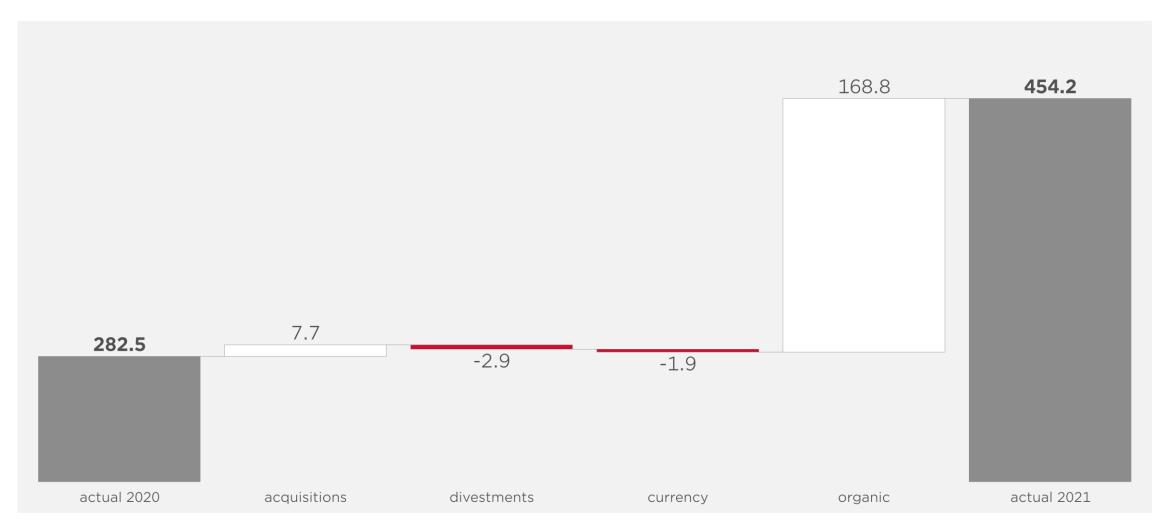
revenue bridge





EBITA bridge





all figures before exceptionals

condensed consolidated income statement



in EUR million (before exceptionals)	2021	2020
revenue	2,979.1	2,610.4
EBITDA	585.1	422.6
depreciation	(130.9)	(140.1)
EBITA	454.2	282.5
net finance cost	(13.2)	(22.4)
income tax expense (ETR 2021: 24.5, 2020: 24.4)	(96.0)	(52.7)
non-controlling interests	(7.7)	(7.8)
net profit before amortisation	337.3	199.6
EPS before amortisation in EUR	3.05	1.81

- o revenue growth 14.1% (16.0% organic)
- o FX impact EUR 20.6 million *negative* on revenue and EUR 1.9 million *negative* on EBITA

strong performance, 16% organic revenue growth and EBITA margin 15.2%

condensed consolidated balance sheet



in EUR million	31.12.2021	31.12.2020
total non-current assets	2,460	2,273
total current assets	1,195	982
total assets	3,655	3,255
total equity	2,184	1,806
total non-current liabilities	525	588
total current liabilities	946	861
total equity and liabilities	3,655	3,255
net debt	492	600
leverage ratio: net debt / EBITDA (12-months-rolling)	0.9	1.4
net working capital	452	399
days net working capital	58	55
solvability (total equity as a % of total assets)	59.7	55.5
return on capital employed	17.2	11.7

return on capital employed increased to 17.2%

free cash flow



in EUR million (before exceptionals)	2021	2020	delta
EBITDA	585.1	422.6	162.5
gain on disposal of subsidiaries	(13.1)	-	(13.1)
result on sale of equipment / changes in provisions	0.9	(9.6)	10.5
changes in working capital	(108.7)	61.9	(170.6)
cash flow from operations	464.2	474.9	(10.7)
purchase of property, plant and equipment	(144.6)	(107.6)	(37.0)
purchase of intangible assets	(12.2)	(10.4)	(1.8)
proceeds from sale of equipment	2.1	3.0	(0.9)
free cash flow	309.5	359.9	(50.4)

solid free cash flow despite increase working capital and CAPEX cash out

segment reporting structure



building technology



revenue (in EUR million)

organic growth (% of revenue)

EBITA margin (% of revenue)

capital expenditure (in EUR million)

industrial technology



revenue (in EUR million)

organic growth (% of revenue)

EBITA margin (% of revenue)

capital expenditure
(in EUR million)

greatness is made of shared knowledge

reporting per business segment

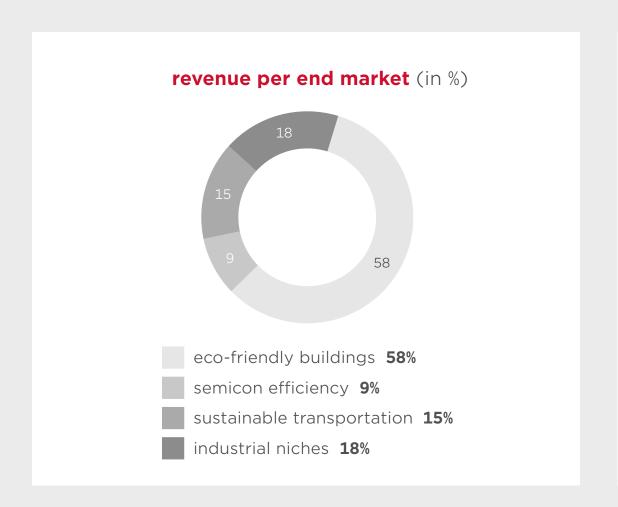


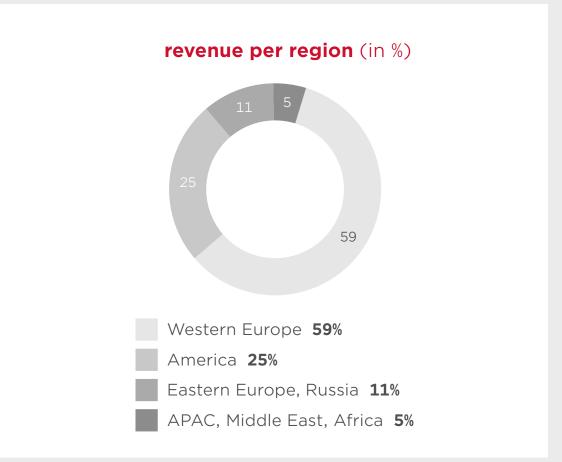
building technology	2021	2020	delta
revenue (in EUR million)	1,837.9	1,623.8	13%
organic revenue growth (in %)	16.2	-	
EBITA (in EUR million)	285.7	187.1	53%
EBITA as a % of revenue (in %)	15.5	11.5	4.0
capital expenditure (in EUR million)	75.7	49.5	53%

industrial technology	2021	2020	delta
revenue (in EUR million)	1,141.2	986.6	16%
organic revenue growth (in %)	15.6	-	
EBITA (in EUR million)	175.8	102.7	71%
EBITA as a % of revenue (in %)	15.4	10.4	5.0
capital expenditure (in EUR million)	68.1	45.6	49%

revenue per end market and region

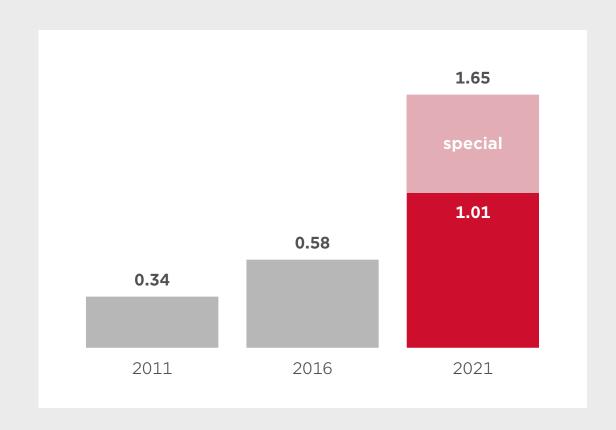






dividend





dividend proposal:

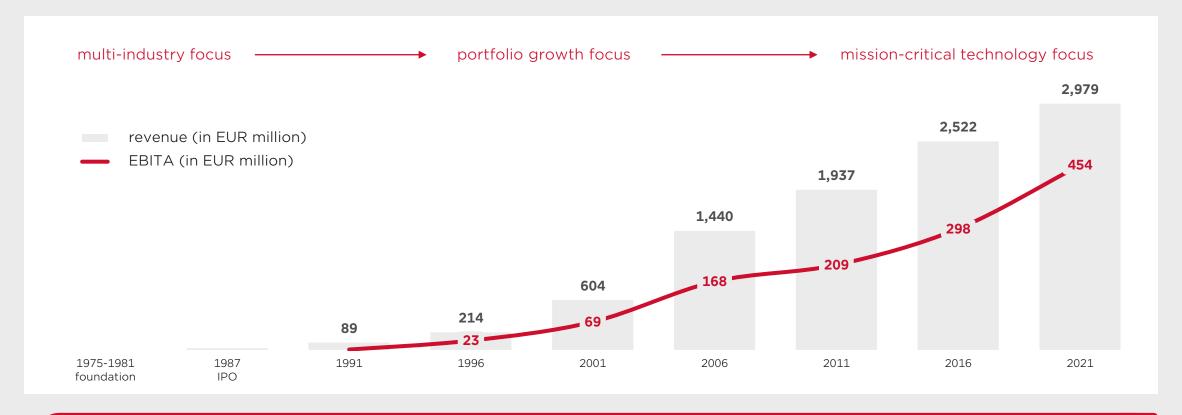
cash dividend of EUR 1.01 per share (2020: EUR 0.60), an increase of 68%

special cash dividend of EUR 0.64 per share, due to exceptional EBITA benefit

cash dividend EUR 1.01 per share and special cash dividend EUR 0.64 per share



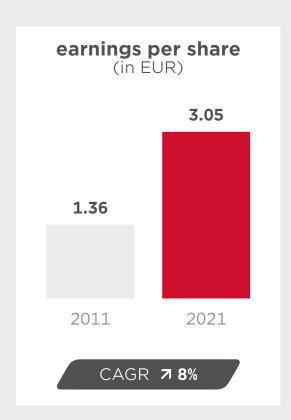
over 45 years of sustainable profitable growth

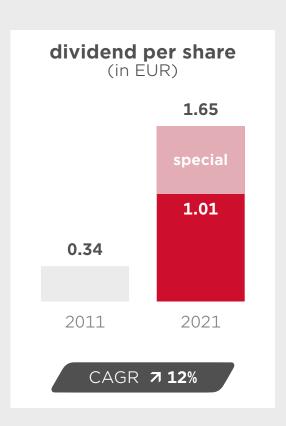


a proven sustainable business model

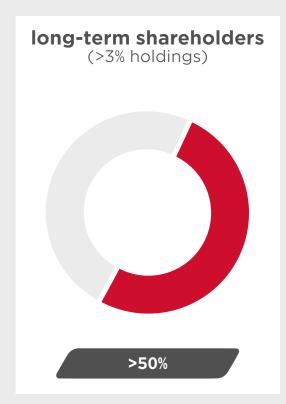


shareholder value creation





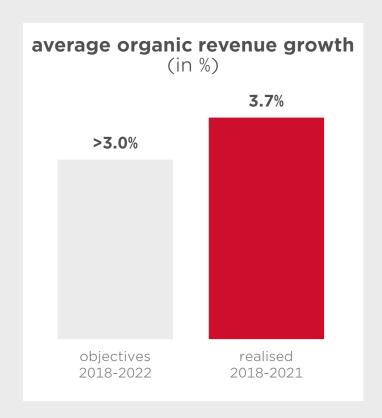


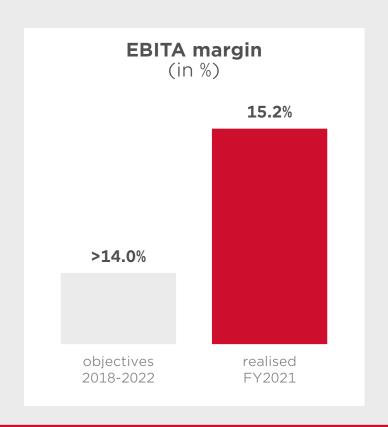


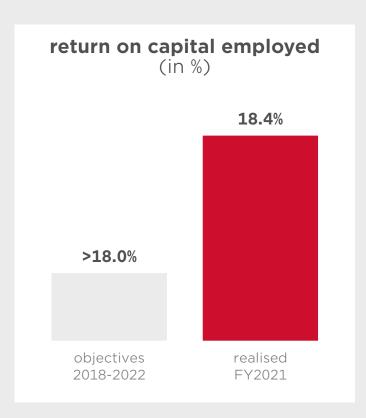
a proven sustainable business model



review objectives 2018-2022







a proven sustainable business model





Aalberts N.V. | full year results 2021

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