

## voting behaviour AGM Aalberts N.V. – 19 May 2022

present or represented at the meeting: 94,919,851 voting rights, 85.8% of the total number of voting rights (**110,580,502**)

agenda item		in favour		against		abstain	total votes	% of total voting rights
3a	Advisory vote regarding the remuneration report 2021 (advisory vote)	91,027,250	96.1%	3,681,589	3.9%	208,931	94,917,770	85.8
3b	Adoption of the company and consolidated financial statements 2021 (vote)	94,755,536	100.0%	1,591	0.0%	159,496	94,916,623	85.8
4b	Adoption of the dividend for the financial year 2021 (vote)	94,848,829	99.9%	69,054	0.1%	445	94,918,328	85.8
5	Granting of discharge to the members of the Management Board in office in 2021 for the policy pursued in the financial year 2021 (vote)	93,656,054	98.9%	1,015,165	1.1%	248,632	94,919,851	85.8
6	Granting of discharge to the members of the Supervisory Board in office in 2021 for the supervision exercised on the policy pursued in the financial year 2021 (vote)	93,539,927	98.8%	1,131,291	1.2%	248,632	94,919,850	85.8
7	Adjustment to the remuneration of the members of the Supervisory Board (vote)	94,853,844	100.0%	3,185	0.0%	62,822	94,919,851	85.8
8	Designation of the Management Board as body authorised to issue ordinary shares and to grant rights to subscribe for ordinary shares (vote)	91,146,930	96.0%	3,769,909	4.0%	512	94,917,351	85.8
9	Designation of the Management Board as body authorised to restrict or exclude pre-emptive rights when issuing ordinary shares (vote)	90,888,224	95.7%	4,029,482	4.3%	885	94,918,591	85.8
10	Authorisation to repurchase shares (vote)	94,732,381	99.9%	60,346	0.1%	125,864	94,918,591	85.8
11	Reappointment Deloitte Accountants B.V. as external auditor for the financial year 2023 (vote)	94,702,036	99.8%	154,992	0.2%	61,563	94,918,591	85.8