

we engineer mission-critical technologies enabling a clean, smart and responsible future

Anne-Lize van Dusseldorp – director sustainable entrepreneurship London, 1 June 2023



agenda

introduction

our strategy

our progress

our commitments

dialogue

the Aalberts playing field



we engineer mission-critical technologies enabling a clean, smart and responsible future



you will find Aalberts where technology matters and real progress can be made

the Aalberts playing field



megatrends shaping our future

urbanisation

strong need for comfortable and healthy buildings and sustainable transportation

energy & resource scarcity

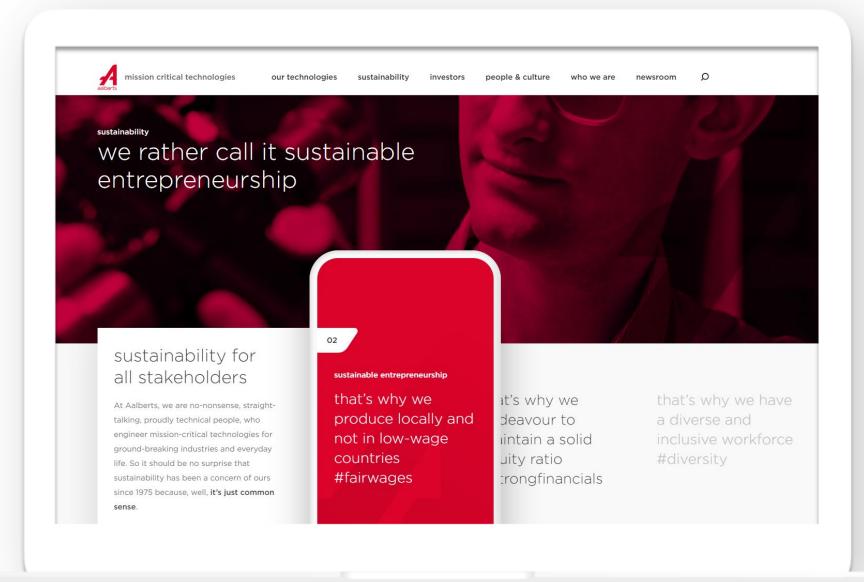
saving energy, lowering waste, reshoring and making materials lightweight and durable

internet of things

accelerating breakthroughs enabling autonomous driving, smart buildings, industry 4.0

shift towards co-development, connectivity and integration





sustainability is a tremendous business opportunity

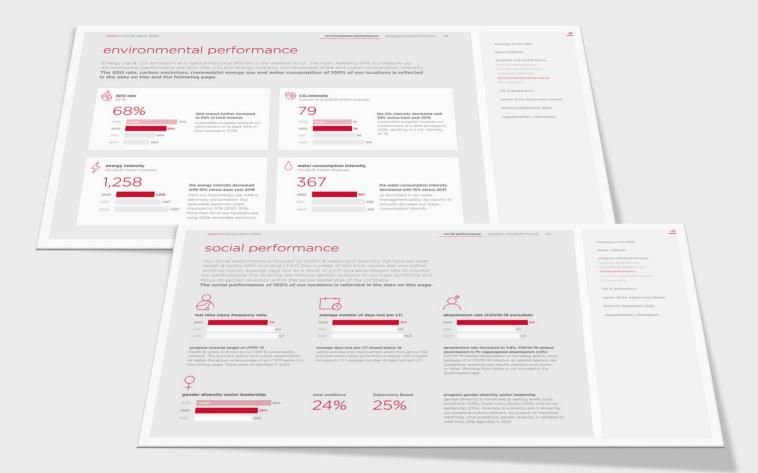


our integrated approach





our performance



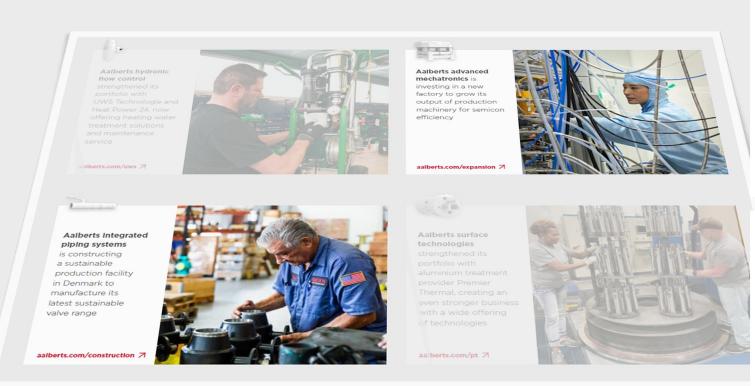


we ensure to get our own operations as clean, green and waste-free as possible



we acknowledge facilities with great performance on reducing accidents

integrated approach



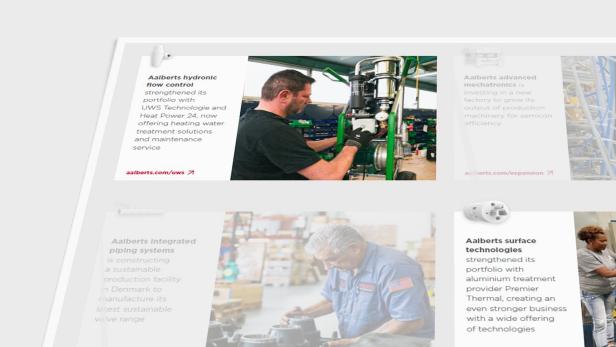


we are building a new facility in Dronten to meet demand in semicon industry



we extend our Denmark facilities to produce environmentally friendly valves

integrated approach





we acquired UWS to further contribute to energy efficiency in eco-friendly buildings



we acquired Premier Thermal to further develop sustainable material alternatives

aalberts.com/pt 7

our policy



Aalberts is committed to be net zero carbon by 2050, or earlier, in line with our material topics presented in our material topics presented in our materiality matrix on page 29, we measure, manage and monitor energy use, CO, emissions and energy and CO, intensity, it is Aalberts' objective to decrease its CO, intensity with 30% by 2026, taking 2018 as a base year. Some business teams have calculated their total carbon footprint in 2022 and with several other business teams we have started measuring material categories of our scope 3 emissions, like purchased goods and waste. As soon as we have good insight into scope 3 measurement and performance at group level, we will make further

Sustainable entrepreneurship and the opportunities and risks of climate change are regularly on the agenda of the Management Board, the Executive Team, the business teams leadership and the head office leadership team of Aalberts. Opportunities and risks are included in the innovation roadmaps of the various business teams to create technological innovation with sustainable impact. Sustainable entrepreneurship plays a role in co-development with customers and adaptation to fast-changing circumstances and addresses the transitional risks of climate change. Social and environmental performance, innovation and governance are a recurring topic on the agenda for the annual strategy meetings of the business teams. The strategic long-term improvement plans related to these topics are discussed with the Management Board and head office leadership. Sustainable entrepreneurship, including

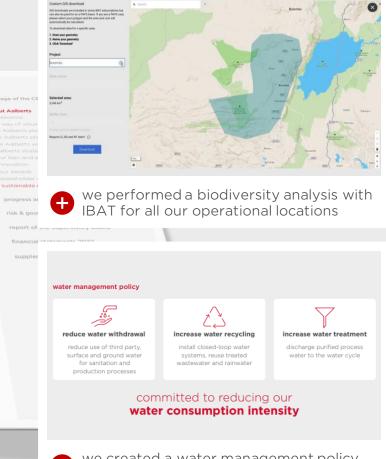
12 SCHOREL COORDINATE COORDINATE

the Aalberts commitments and objectives, is integrated

Sustainable entrepreneurship and social and environmental performance are embedded in our HSR & sustainability network, driving health & safety, risk and sustainability performance. The network is chaired by the CEO and the director sustainable entrepreneurship. Each business team is represented by its COO or equivalent position.

All business teams have developed a long-term strategic. ISR & sustainability improvement plan, including clear targets per business team. The improvement plans must cover the social and environmental Aalberts key performance indicators. Performance and progress of the sustainability improvement plans are monitored via quarterly HSR & sustainability meetings throughout the year and more frequently where necessary. Best practices, such as energy savings by installing power quality systems or scope 3 measurement and calculations, are shared throughout the businesses via webinars and through other means. Ongoing interactions with and between the group companies enable fast-learning and adaptation.

Risk management is included in the HSR & sustainability improvement plans. Besides property and safety risks, physical climate risks related to extreme weather conditions to our operations are addressed. Our business teams evaluate these risks regularly in cooperation with our property risk insurer and follow



+

we created a water management policy to reduce our water consumption



Sustainable Development Goals



SDG impact increased to 68%



we engineer mission-critical technologies enabling a clean, smart and responsible future

committed to impact



our commitment is to increase our SDG rate to more than 70% of total revenue contributing to the Sustainable Development Goals by 2026

68%

>70% in 2026



17% — 31% — 11% — 9%

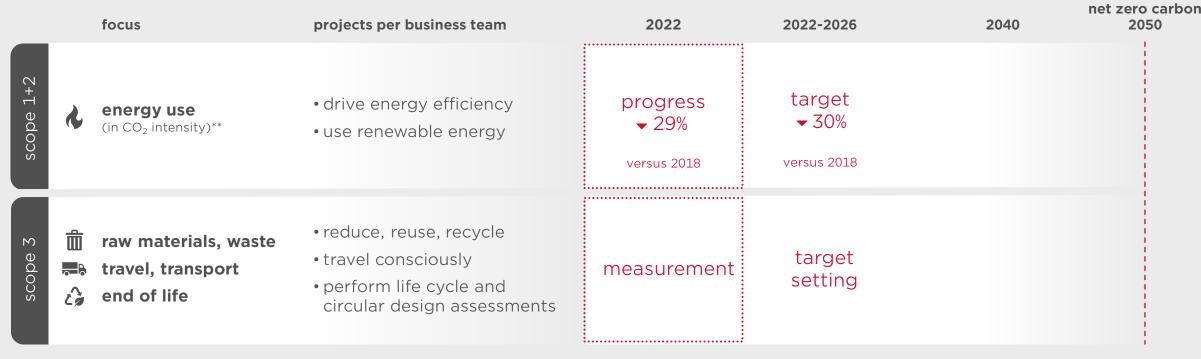
hygienic distribution of water creating energy savings

acceleration of technological breakthroughs lifetime extension and lightweight materials

drive sustainable entrepreneurship



net zero carbon roadmap



* FY2020
** tonnes CO₂ divided by total revenue in EUR million

committed to be net zero by 2050 or earlier

committed to net zero



our commitment is to decrease our CO₂ intensity by at least 30% in 2026 and to become net zero carbon by 2050 or earlier

making a material difference by looking at material differently



▼29%

▼30% in 2026

life cycle assessments



efficient approach



product development



shared knowledge



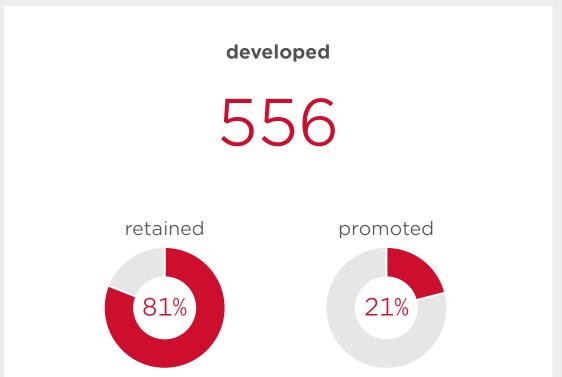
Aalberts uses LCA's to improve products and communicate to stakeholders

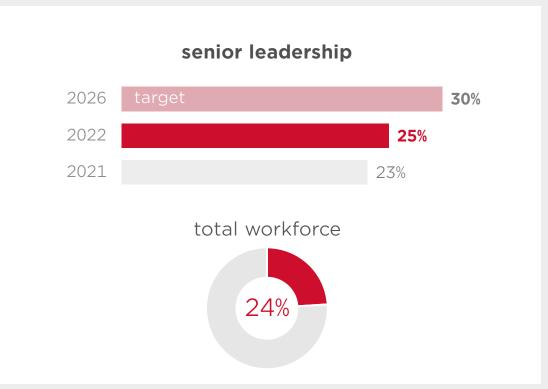
committed to people & culture











promotion of talents and leaders is increasing fast, generating energy and motivation



"you will find Aalberts where technology matters and real progress can be made"

humanly, environmentally and financially